

प्राविधिक शिक्षा तथा व्यावसायिक तालीम परिषद्

Council for Technical Education and Vocational Training

जिवराज आश्रित बहुप्राविधिक शिक्षालय

Jibraj Aashrit Polytechnic Institute

इस्मा-५, गुल्मी

Isma-5, Gulmi



Date:2082/10/2

Strategic and Operational Plan (2026-2029)

रणनीतिक कार्य योजना (२०८२-२०८६)

Vision Statement

“To be a trusted rural polytechnic under CTEVT that gives affordable technical education and builds a strong future.”

Mission Statement

“JAPI provides practical skills in Geomatics and other fields by improving facilities, increasing students, and supporting the Gulmi-Isma community.”

दृष्टिकोण (Vision Statement)

“सीटीईभीटी अन्तर्गत एक विश्वासिलो ग्रामीण पोलिटेक्निक बन्ने, जसले सस्तो प्राविधिक शिक्षा प्रदान गर्ने र बलियो भविष्य निर्माण गर्ने।”

उद्देश्य (Mission Statement)

“जापीले सुविधा सुधार गर्दै, विद्यार्थी संख्या बढाउँदै, र गुल्मी-इस्मा समुदायलाई सहयोग गर्दै जियोम्याटिक्स तथा अन्य क्षेत्रमा व्यावहारिक सीप प्रदान गर्दछ।”

Goal 1: Improve Academic Quality

Strategic Objective 1.1: Strengthen the Diploma in Geomatics Engineering program

1.1.1 Recruit part-time teachers in Physics, Chemistry, and Mathematics.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Identify subject gaps and prepare recruitment plan	Recruitment plan prepared	Plan approved by executive team	2026 Aug, once a semester	Management Committee
2	Publish a Vacancy notice	Application of candidates	Number of Applications of candidate	2026 Aug, once a semester	Admin Section
3	Coordinate with nearby schools/colleges to shortlist candidates	Candidate list prepared	Number of candidates shortlisted	2026 Aug, once a semester	Admin Section
4	Recruit part-time teachers	Teacher recruited	teacher appointed	2026 Aug, once a semester	Admin Section

1.1.2 Provide training to the full-time Geomatics teacher.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Identify training needs through consultation with teacher and department	Training needs report	Report prepared and approved selected training	2026 July, once a semester	Management Committee
2	Lobby with TITI for selected Training	Training Schedule published by TITI	Training Certificate	2026 Aug, once a semester	Principal
3	Conduct annual performance review of trained teacher	Review report	Annual evaluation completed	End of each semester	Admin Section

1.1.3 Conduct internal student assessments once per semester.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Develop exam routine and calendar for internal assessments	Routine prepared	Routine approved and circulated	Every semester	Exam Section
2	Prepare guidelines for internal exams (format, marking scheme)	Guidelines prepared	Guidelines approved	2026 Jan	Exam Section
3	Conduct internal assessment	Assessment conducted	Number of students assessed	Every semester	Exam Section
4	Publish a result	Published Result Sheet	Result shared with Students and Guardians	Every semester	Exam Section
5	provide feedback to subject teacher and students	Meeting conducted in department	Improved result in next assessment	Every semester	Coordinator

Strategic Objective 1.2: Promote research and student projects

1.2.1 Organize small student projects related to local land surveying.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Identify local land surveying issues	List of project topics	Number of issues identified	Every Last semester	Coordinator
2	Form student project groups and assign mentors	Project groups formed	Number of groups created	Every Last semester	Coordinator
3	Conduct small-scale surveying projects in nearby communities	Survey reports	Seminar presentations	Every semester	Instructor/students
4	Publish selected student projects in annual bulletin	Bulletin published	Number of projects published	Every semester	Coordinator

1.2.2 Publish a simple technical bulletin once a year.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Form a bulletin editorial team (teachers + students)	Editorial team formed	Team established and active	2027 May	Management Committee
2	Collect student project reports and teacher articles	Draft content collected	Number of reports/articles collected	Every Year	bulletin editorial team
3	Prepare bulletin (printed, simple format)	Bulletin published	bulletin published	Every Year	bulletin editorial team
4	Publish bulletin digitally in website	Digital bulletin	Online reach and downloads	Every Year	bulletin editorial team
5	Publish consolidated bulletin with student success stories and technical notes	Final bulletin	1 comprehensive bulletin published	Every Year	bulletin editorial team

Goal 2: Strengthen Infrastructure and Facilities

Strategic Objective 2.1: Secure land and develop permanent School

2.1.1 Coordinate with local government and CTEVT to acquire land.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Initiate dialogue with Isma Rural Municipality and CTEVT	Initial consultation meetings	Number of meetings conducted	2026 May	Principal
2	Conduct feasibility study (location, accessibility, cost)	Feasibility report	Report approved	2027 Jan	Admin
3	Prepare proposal and submit to CTEVT for approval	Proposal submitted	Proposal endorsed	2027 Dec	Admin
4	Negotiate with local government for land transfer/lease	Agreement signed	MoU or agreement completed	2028 May	Principal
5	Secure legal ownership/lease documents	Land secured	Legal documents obtained	2028 Dec	Principal
6	Launch master plan for permanent school construction	Master plan prepared	Plan approved and shared	2029 Jan	Principal

2.1.2 Prepare a phased plan for construction of classrooms and office.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Form a construction planning committee (school + local govt. reps)	Committee formed	Committee established and active	2029 May	Management Committee
2	Prepare detailed architectural design and cost estimates	Design & cost plan	Number of designs prepared	2029 Jun	Management Committee
3	Secure budget approval from CTEVT/local government	Budget approved	Percentage of budget allocated	2029 Oct	Accountant
4	Begin construction	Building constructed	Number of rooms completed	2029 Dec	construction planning committee

Strategic Objective 2.2: Improve current rented facilities

2.2.1 Paint classrooms and repair old furniture.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Assess condition of classrooms and furniture	Assessment report	Report prepared	2026 Jan	Management Committee
2	Paint classrooms	Painted classrooms	Number of classrooms painted	2026 Feb	Store/Accountant
3	Repair old furniture	Furniture repaired	Number of desks/chairs repaired	2026 Mar	Store/Accountant

2.2.2 Install safe drinking water taps.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Inspect current water supply system	Inspection report	Report prepared	2026 Apr	Management Committee
2	Install safe drinking water taps	Water taps installed	Number of taps installed	2026 Apr	Store/Accountant

2.2.3 Improve toilets and sanitation.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Assess toilets and sanitation facilities	Assessment report	Report prepared	2026 May	Management Committee
2	Repair and upgrade toilets and sanitation facilities	toilets and sanitation facilities improved	Number of toilets and sanitation facilities improved	2026 May	Store/Accountant

2.2.4 Build a small canteen service.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Collect feedback from students and staff on canteen needs	Feedback report	Report prepared	2029 Jun	Management Committee
2	Prepare design and budget for small canteen	Design & budget plan	Plan approved	2029 Jun	Store/Accountant
3	Construct and set up canteen service	Canteen operational	Canteen established	2029 Dec	Accountant

Strategic Objective 2.3: Ensure safety and security

2.3.1 Construct a boundary wall around the premises.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Conduct site survey, measure perimeter, Prepare design and cost estimate	Survey report, design & cost plan	Length of perimeter measured, Plan approved	2029 Jun	Management Committee
2	Secure budget approval from CTEVT/local government	Budget approved	Percentage of budget allocated	2029 Aug	Accountant
3	Begin construction	wall constructed	Length of wall completed	2029 Dec	Store/Accountant

2.3.2 Appoint at least two security guard.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Form a evaluation committee and assess security needs	Committee and security plan	Committee formed and Job descriptions prepared	2026 Jan	Management Committee
2	Prepare bid document and conduct SQ	bid document, notice	Bid responses	2026 Jan	Store/Accountant
3	Recruit security guard	Guard appointed	2 guard recruited	2026 Feb	Evolution Committee

Goal 3: Increase Enrollment and Access

Strategic Objective 3.1: Promote Geomatics Engineering in rural schools

3.1.1 Conduct outreach programs in nearby secondary schools.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Identify nearby secondary schools for outreach	School list prepared	Number of schools identified	2026 Jan/ every year	Principal
2	Prepare outreach materials (pamphlets, posters, presentations)	Materials prepared	Number of materials distributed	2026 Jan/ every year	Store/Accountant
3	Visit secondary schools and present the importance of Diploma in Geomatics Engineering to class 10 students	Awareness sessions conducted	Number of students reached	2026 Feb/ every year	Principal/Instructors

3.1.2 Organize career counseling sessions once a year.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Prepare counseling guidelines and session plan	Guidelines prepared	Plan approved	2027 Jan/ every year	Management Committee
2	Conduct career counseling session (focus on Geomatics careers)	Counseling session	Number of students counseled	2027 Jan/ every year	Coordinator
3	Invite industry experts (survey office, municipality engineers) for guest talks	Guest lectures	Number of experts involved	2027 Feb/ every year	Coordinator

Strategic Objective 3.2: Provide scholarships and incentives

3.2.1 Lobby with Isma rural municipality to offer scholarships for all students.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Initiate dialogue with Isma Rural Municipality officials	Initial consultation meetings	Number of meetings conducted	2026 Mar/ every year	Principal
2	Lobby municipality council for scholarship approval	Scholarship policy drafted	Policy endorsed	2026 Apr/ every year	Principal
3	Secure initial scholarship fund allocation from municipality	Scholarship fund allocated	Amount of fund secured	2026 May/ every year	Principal/Accountant

Strategic Objective 3.3: Increase visibility of JAPI

3.3.1 Run awareness campaigns through local FM radios.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Prepare short radio messages highlighting importance of technical education	Radio scripts prepared	Number of scripts prepared	2026 Jul/ every year	Management Committee
2	Broadcast awareness campaign on local FM	Campaign aired	Number of broadcasts	2026 Jul/ every year	Store/Accountant

3.3.2 Promote programs via social media and pamphlets.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Design pamphlets and posters about Geomatics program	Pamphlets/posters prepared	Number of copies printed	2026 Jul/ every year	Management Committee
2	Distribute pamphlets in nearby schools and community centers	Pamphlets distributed	Number of schools reached	2026 Jul/ every year	Management Committee
3	Post regular updates (events, admissions, student projects)	Social media posts	Number of posts per month	2026 Aug/ every year	Management Committee

Goal 4: Strengthen Human Resources

Strategic Objective 4.1: Fill vacant posts gradually

4.1.1 Request CTEVT to assign additional full-time teachers.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Request Lumbini province for additional teachers of specialized subjects	Letter	Vacancy notice	2026 Jan/ every year	Management Committee
2	Secure appointment of full-time teacher	Teacher appointed	Number of teachers assigned	2026 Jul/ every year	Admin

4.1.2 Recruit part-time teachers from nearby towns.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Identify subject gaps and prepare recruitment plan	Recruitment plan prepared	Plan approved by executive team	2026 Aug, once a semester	Management Committee
2	Publish a Vacancy notice	Application of candidates	Number of Applications of candidate	2026 Aug, once a semester	Admin Section
3	Coordinate with nearby schools/colleges to shortlist candidates	Candidate list prepared	Number of candidates shortlisted	2026 Aug, once a semester	Admin Section
4	Recruit part-time teachers	Teacher recruited	teacher appointed	2026 Aug, once a semester	Admin Section

Strategic Objective 4.2: Improve staff motivation and skills

4.2.1 Provide clear job descriptions to all staff.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Draft job descriptions for all posts	Job descriptions prepared	Number of posts covered	2026 Jan/ every year	Principal
2	Distribute job descriptions to staff	Staff informed	Percentage of staff covered	2026 Jan/ every year	Admin

4.2.2 Organize short training workshops for staff development.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Organize skill-based workshops (communication, IT, teaching methods)	Workshops conducted	Number of staff trained	2026 Jan/ every year	Management Committee
2	Lobby with TITI for selected Training	Training Schedule published by TITI	Training Certificate	2026 Aug, once a semester	Principal

4.2.3 Create a staff welfare mechanism (basic allowances, recognition).

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Develop welfare policy (allowances, recognition system)	Policy prepared	Policy approved	2027 Jan/ every year	Management Committee
2	Introduce recognition program (best teacher/staff awards)	Recognition program launched	Number of awards distributed	2027 Jul/ every year	Admin

Goal 5: Improve Governance and Management

Strategic Objective 5.1: Establish simple management systems

5.1.1 Launch a website for efficient information delivery.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Design basic website layout (programs, notices, contacts)	Website draft	Draft prepared	2026 Jan	Principal
2	Launch official JAPI website: japi.edu.np	Website launched	Website live and accessible	2026 Feb	Principal

5.1.2 Prepare simple guidelines for student evaluation.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Draft evaluation guidelines (internal exams, assignments, practical)	Guidelines prepared	Draft approved	2026 Mar/ every year	Management Committee
2	Distribute guidelines to teachers and students	Guidelines distributed	Percentage of staff/students covered	2027 Mar/ every year	Admin

Strategic Objective 5.2: Strengthen supervision and accountability

5.2.1 Conduct annual supervision of teaching staff.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Develop supervision checklist for teaching staff	Checklist prepared	Checklist approved	2027 Jan/ every year	Management Committee
2	Conduct annual supervision visits	Supervision reports	Number of visits conducted	2027 Jul/ every year	Admin
3	Provide feedback and recommendations	Feedback reports	Number of teachers evaluated	2027 Jul/ every year	Admin

5.2.2 Conduct annual supervision of administrative staff.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Develop supervision checklist for administrative staff	Checklist prepared	Checklist approved	2027 Jan/ every year	Management Committee
2	Conduct annual supervision visits	Supervision reports	Number of visits conducted	2027 Jul/ every year	Principal
3	Provide feedback and recommendations	Feedback reports	Number of staff evaluated	2027 Jul/ every year	Principal

Strategic Objective 5.3: Improve financial management

5.3.1 Prepare annual program and budget plan.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Draft annual program plan (academic + infrastructure)	Program plan prepared	Plan approved	2026 Jul/ every year	Store/Accountant
2	Prepare annual budget plan	Budget plan prepared	Budget approved	2026 Mar/ every year	Principal/Accountant

5.3.2 Review financial records every six months.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Conduct mid-year financial review	Review report	Number of reviews conducted	2026 Jan/ every year	Principal/Accountant
2	Conduct end-year financial review	Review report	Number of reviews conducted	2026 Jun/ every year	Principal/Accountant

Goal 6: Build Networking and Partnerships

Strategic Objective 6.1: Link students with industries and government offices

6.1.1 Sign agreements with local survey offices and municipalities.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Identify potential survey offices and municipalities and Draft MoU	Draft MoU prepared	Draft submitted	2027 Feb/ every year	Coordinator
2	Sign agreements with at least 2 offices	Agreements signed	Number of MoUs signed	2027 Mar/ every year	Principal

6.1.2 Arrange internships for students.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Identify potential survey offices and municipalities	Report	Number of survey offices and municipalities	2027 Jan/ every year	Coordinator
2	Place new batch of students in local survey offices	Internships arranged	Number of students placed	2027 Jan/ every year	Principal/Accountant

Strategic Objective 6.2: Build partnerships with schools and organizations

6.2.1 Partner with nearby schools for career counseling.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Identify and Sign partnership agreements schools for partnership	School list prepared, Agreements signed	Number of schools partnered	2027 Jan/ every year	Coordinator
2	Conduct annual counseling sessions in partner schools	Counseling sessions	Number of sessions conducted	2027 Jan/ every year	Principal/Admin

6.2.2 Conduct tracer study of graduates every year.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Develop tracer study format	Format prepared	Format approved	2026 Jan/ every year	Principal/Adm in
2	Conduct tracer study of graduates	Tracer study report	Number of graduates surveyed	2026 Jan/ every year	Principal/Adm in

Strategic Objective 6.3: Promote JAPI programs and services

6.3.1 Publish pamphlets and brochures.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Design pamphlets and brochures	Pamphlets prepared	Number of copies printed	2026 Jul/ every year	Principal/Adm in
2	Distribute in schools and communities	Pamphlets distributed	Number of schools reached	2026 Jul/ every year	Principal/Adm in/staff

6.3.2 Collect student success stories.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Collect success stories from graduates	Stories collected	Number of stories documented	2027 Jan/ every year	Coordinator

6.3.3 Share notices and information through website and social media.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Post admission notices and exam schedules on website and social media	Notices shared	Number of posts per semester	Every Semester	Admin
2	Share student activities, workshops, and project highlights	Updates posted	Number of updates per month	Every week	Admin
	Publish consolidated annual digital bulletin via website and social media	Bulletin published	Number of bulletins shared	every year	bulletin editorial team

Goal 7: Expand Programs and Services

Strategic Objective 7.1: Continue and strengthen Geomatics program

7.1.1 Conduct regular classes and internal assessments.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Prepare annual academic calendar	Calendar prepared	Calendar approved	2026 Feb, Every Year	Principal
2	Conduct regular theory and practical classes	Classes conducted	Attendance rate	Every day	Coordinator

7.1.2 Organize field visits for students.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Identify suitable sites	Site list prepared	Number of sites identified	Every Year	Admin
2	Conduct annual field visits	Field visits conducted	Number of visits per year	Yearly	Admin
	Prepare field visit reports	Reports prepared	Number of reports submitted	Annual	Coordinator

Strategic Objective 7.2: Introduce short-term training for local youths

7.2.1 Conduct training in Electrical skills and Computer Skills.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Identify training need analysis	report	Number of trainee identified	Every Year	Admin
2	Conduct annual training sessions	Training sessions	Number of participants trained	Yearly	Admin

7.2.2 Provide basic surveying training.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Prepare short-term surveying training module	Module prepared	Module approved	Every Year	Admin
2	Conduct training for local youths	Training conducted	Number of participants trained	Yearly	Admin

Strategic Objective 7.3: Plan for new diploma programs

7.3.1 Prepare proposal to CTEVT for Civil or Electrical Engineering diploma.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Draft proposal for Civil/Electrical Engineering diploma	Proposal prepared	Proposal submitted	2029, Dec	Admin
2	Submit proposal to CTEVT	Proposal submitted	Number of proposals submitted	2029, Dec	Admin

7.3.2 Develop internal mechanism to run new programs.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Form program development committee	Committee formed	Committee established	2029, Dec	Management Committee
2	Prepare infrastructure and staffing plan	Plan prepared	Plan approved	2029, Dec	program development committee
	Launch new diploma program (subject to approval)	Program launched	Number of students enrolled	2029, Dec	Principal/Admin

Strategic Objective 7.4: Establish e-library and digital resources

7.4.1 Set up small e-library with computers and internet.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Assess space availability and prepare layout plan	Layout plan prepared	Plan approved	2026, Jan	Admin
2	Procure computers, furniture, and internet connection	Equipment procured	Number of computers installed	2026, Feb	Principal/Account/Store
3	Install and configure e-library infrastructure	E-library set up	E-library operational	2026, Feb	Account/Store
4	Launch e-library for student and staff use	E-library launched	Number of users registered	2026, Mar	Principal/Admin

7.4.2 Provide access to digital learning materials.

S.N.	Activities	Output	Performance Indicators	Target and Timeframe	Responsibility
1	Identify and select relevant digital learning materials (e-books, journals, tutorials)	Resource list prepared	Number of resources identified	2026, Mar	Coordinator
2	Procure or subscribe to digital resources (open-source + licensed)	Resources procured	Number of subscriptions/licenses	2026, Mar	Principal/Account/Store
	Upload digital materials to e-library system	Materials uploaded	Number of resources accessible online	2026, Mar	Account/Store
	Provide training to students and staff on accessing digital materials	Training sessions conducted	Number of participants trained	2026, Mar	Account/Store

Jibraj Aastrit Polytechnic Institute (JAPI)

Isma-5, Gulmi

दृष्टिकोण (Vision Statement)

“सीटीईवीटी अन्तर्गत एक विश्वासिलो ग्रामीण पोलिटेक्निक बन्ने, जसले सस्तो प्राविधिक शिक्षा प्रदान गर्ने र बलियो भविष्य निर्माण गर्ने।”

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लक्ष्य १: शैक्षिक गुणस्तर सुधार गर्ने

रणनीतिक उद्देश्य १.१: जियोम्याटिक्स इन्जिनियरिङ डिप्लोमा कार्यक्रम सुदृढ पार्ने

- १.१.१ भौतिकशास्त्र, रसायनशास्त्र, र गणितमा अंशकालीन शिक्षक भर्ती गर्ने।
- १.१.२ स्थायी जियोम्याटिक्स शिक्षकलाई तालिम दिने।
- १.१.३ प्रत्येक सेमेस्टरमा आन्तरिक विद्यार्थी मूल्यांकन गर्ने।

रणनीतिक उद्देश्य १.२: अनुसन्धान र विद्यार्थी परियोजना प्रवर्द्धन गर्ने

- १.२.१ स्थानीय भू-सर्वेक्षणसँग सम्बन्धित साना विद्यार्थी परियोजना सञ्चालन गर्ने।
- १.२.२ वर्षमा एक पटक साधारण प्राविधिक बुलेटिन प्रकाशित गर्ने।

लक्ष्य २: पूर्वाधार र सुविधा सुदृढ गर्ने

रणनीतिक उद्देश्य २.१: जग्गा सुरक्षित गरी स्थायी विद्यालय विकास गर्ने

- २.१.१ स्थानीय सरकार र सीटीईभीटीसँग समन्वय गरी जग्गा प्राप्त गर्ने।
- २.१.२ कक्षाकोठा र कार्यालय निर्माणका लागि चरणबद्ध योजना तयार गर्ने।

रणनीतिक उद्देश्य २.२: हालको भाडामा लिएको सुविधा सुधार गर्ने

- २.२.१ कक्षाकोठा रंग गर्ने र पुरानो फर्निचर मर्मत गर्ने।
- २.२.२ सुरक्षित खानेपानीको धारा जडान गर्ने।
- २.२.३ शौचालय र सरसफाइ सुधार गर्ने।
- २.२.४ सानो क्यान्टिन सेवा स्थापना गर्ने।

रणनीतिक उद्देश्य २.३: सुरक्षा सुनिश्चित गर्ने

- २.३.१ परिसर वरिपरि पर्खाल निर्माण गर्ने।
- २.३.२ कम्तीमा दुई जना सुरक्षा गार्ड नियुक्त गर्ने।

लक्ष्य ३: भर्ना र पहुँच बढाउने

रणनीतिक उद्देश्य ३.१: ग्रामीण विद्यालयमा जियोम्याटिक्स इन्जिनियरिङ प्रवर्द्धन गर्ने

- ३.१.१ नजिकका माध्यमिक विद्यालयमा पहुँच कार्यक्रम सञ्चालन गर्ने।
- ३.१.२ वर्षमा एक पटक करियर परामर्श सत्र आयोजना गर्ने।

रणनीतिक उद्देश्य ३.२: छात्रवृत्ति र प्रोत्साहन उपलब्ध गराउने

- ३.२.१ इस्मा गाउँपालिका सँग समन्वय गरी सबै विद्यार्थीलाई छात्रवृत्ति दिलाउने।

रणनीतिक उद्देश्य ३.३: जापीको दृश्यता बढाउने

- ३.३.१ स्थानीय एफएम रेडियोमार्फत जनचेतना अभियान सञ्चालन गर्ने।

- ३.३.२ सामाजिक सञ्जाल र पम्प्लेटमार्फत कार्यक्रम प्रचार गर्ने।
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लक्ष्य ४: मानव संसाधन सुदृढ गर्ने

रणनीतिक उद्देश्य ४.१: रिक्त पदहरू क्रमशः भर्ने

- ४.१.१ सीटीईभीटीसँग अनुरोध गरी थप स्थायी शिक्षक नियुक्त गर्ने।
- ४.१.२ नजिकका शहरबाट अंशकालीन शिक्षक भर्ती गर्ने।

रणनीतिक उद्देश्य ४.२: कर्मचारी प्रेरणा र सीप सुधार गर्ने

- ४.२.१ सबै कर्मचारीलाई स्पष्ट कामको विवरण उपलब्ध गराउने।
 - ४.२.२ छोटो तालिम कार्यशाला आयोजना गर्ने।
 - ४.२.३ कर्मचारी कल्याण प्रणाली (भत्ता, सम्मान) स्थापना गर्ने।
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लक्ष्य ५: सुशासन र व्यवस्थापन सुधार गर्ने

रणनीतिक उद्देश्य ५.१: सरल व्यवस्थापन प्रणाली स्थापना गर्ने

- ५.१.१ सूचना वितरणका लागि वेबसाइट सुरु गर्ने।
- ५.१.२ विद्यार्थी मूल्यांकनका लागि सरल दिशानिर्देश तयार गर्ने।

रणनीतिक उद्देश्य ५.२: अनुगमन र जवाफदेहिता सुदृढ गर्ने

- ५.२.१ शिक्षण कर्मचारीको वार्षिक अनुगमन गर्ने।
- ५.२.२ प्रशासनिक कर्मचारीको वार्षिक अनुगमन गर्ने।

रणनीतिक उद्देश्य ५.३: वित्तीय व्यवस्थापन सुधार गर्ने

- ५.३.१ वार्षिक कार्यक्रम र बजेट योजना तयार गर्ने।
- ५.३.२ प्रत्येक छ महिनामा वित्तीय अभिलेख समीक्षा गर्ने।

लक्ष्य ६: नेटवर्किङ र साझेदारी निर्माण गर्ने

रणनीतिक उद्देश्य ६.१: विद्यार्थीलाई उद्योग र सरकारी कार्यालयसँग जोड्ने

- ६.१.१ स्थानीय सर्वेक्षण कार्यालय र नगरपालिका संग सम्झौता गर्ने।
- ६.१.२ विद्यार्थीलाई इन्टर्नशिपको व्यवस्था गर्ने।

रणनीतिक उद्देश्य ६.२: विद्यालय र संस्थासँग साझेदारी गर्ने

- ६.२.१ नजिकका विद्यालयसँग करियर परामर्शका लागि साझेदारी गर्ने।
- ६.२.२ प्रत्येक वर्ष स्नातकहरूको ट्रेसर अध्ययन गर्ने।

रणनीतिक उद्देश्य ६.३: जापी कार्यक्रम र सेवाहरू प्रवर्द्धन गर्ने

- ६.३.१ पम्प्लेट र ब्रोस्चर प्रकाशित गर्ने।
- ६.३.२ विद्यार्थी सफलता कथाहरू संकलन गर्ने।
- ६.३.३ वेबसाइट र सामाजिक सञ्जालमार्फत सूचना साझा गर्ने।

लक्ष्य ७: कार्यक्रम र सेवाहरू विस्तार गर्ने

रणनीतिक उद्देश्य ७.१: जियोम्याटिक्स कार्यक्रम निरन्तरता र सुदृढ गर्ने

- ७.१.१ नियमित कक्षा र आन्तरिक मूल्यांकन सञ्चालन गर्ने।
- ७.१.२ विद्यार्थीका लागि फिल्ड भ्रमण आयोजना गर्ने।

रणनीतिक उद्देश्य ७.२: स्थानीय युवाहरूका लागि छोटो तालिम सुरु गर्ने

- ७.२.१ विद्युत सीप र कम्प्युटर सीप तालिम सञ्चालन गर्ने।
- ७.२.२ आधारभूत सर्वेक्षण तालिम दिने।

रणनीतिक उद्देश्य ७.३: नयाँ डिप्लोमा कार्यक्रमको योजना गर्ने

- ७.३.१ नागरिक वा विद्युत इन्जिनियरिङ डिप्लोमा कार्यक्रमका लागि सीटीईभीटीमा प्रस्ताव तयार गर्ने।
- ७.३.२ नयाँ कार्यक्रम सञ्चालनका लागि आन्तरिक संयन्त्र विकास गर्ने।

रणनीतिक उद्देश्य ७.४: ई-लाइब्रेरी र डिजिटल स्रोत स्थापना गर्ने

- ७.४.१ कम्प्युटर र इन्टरनेटसहित सानो ई-लाइब्रेरी स्थापना गर्ने।
 - ७.४.२ डिजिटल अध्ययन सामग्री पहुँच उपलब्ध गराउने।
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